



TERMS AND CONDITIONS FOR THE 2019 KING WOMEN IN GAMES SCHOLARSHIP

Entering this competition

1. This competition is promoted, operated and run by Diversi a non profit organisation registered in Sweden and whose address is Diversi c/o Dataspelsbranschen, Näringspunkten, Klara Norra Kyrkogata 31, Box 22307, SE-104 22 Stockholm (also referred to in these terms as 'we', 'us' and 'our') with support from King.com Limited, a company registered in Malta whose address is Aragon Business Centre, Level 4, Dragonara Road, St Julians STJ3140, Malta ("King").
2. By entering this competition you agree that you have read and accept these terms and conditions.
3. You must be at least 18 years of age at the time of entry in order to enter this competition.
4. In order to enter this competition you must: (i) identify as female (cis/trans); (ii) be a student currently studying in your penultimate or final year for a higher education qualification of degree level or equivalent of University or Vocational school; (iii) be interested in doing an internship with King; (iv) be a permanent resident of any member state of the European Union or a US Citizen and be legally able to work at King in such country you request for a King internship.
5. You must not enter this competition if you or any of your immediate family are an employee, contractor or sub-contractor of either Diversi or King or any of their associated companies.
6. Only one entry per person is permitted. Multiple entries are not permitted and any person making more than one entry will be disqualified.
7. You must only submit entries that are your own work.
8. If more than one entrant enters with the same or similar entry, only the first entry will be valid and entered into this competition.
9. Entries which are incomplete, corrupt or illegible will not be accepted.
10. We reserve the right to verify any entries and winners and may refuse to reward prizes and/or disqualify you if you make or attempt to make any entry to this competition which is in King's reasonable opinion contrary to these terms and conditions or by its nature unfair to other entrants. This might include entries which are made by automated means, fraudulent, made in bulk, made on behalf of another person, or made by hacking, cheating or deception.
11. You must comply with the laws that apply to you in the location that you access our competitions from. If any laws applicable to you restrict or prohibit you from entering our competitions, you must comply with those legal restrictions or, if applicable, refrain from entering our competition.

How to enter

12. This competition consists of three steps:
 - a. Step 1
 - i. The first step of the competition opens for entries on 6th October 2018 at 00:01 am CET and closes on 18th November 2018 at 11:59pm CET. If you make any entries outside of this period they will not be valid.
 - ii. You can enter the first step of the competition by submitting your name, email, phone number, CV and answering our questions on our competition website. Instructions for how to submit your CV will be available at the same page.

- iii. During and after Step 1 closes, from all the valid entries, the judging panel shall select the entries which in the opinion of the judging panel has shown the most interest and passion towards 2019 King Women in Games Scholarship.
 - b. Step 2
 - i. Those successful candidates selected in Step 1 shall be contacted via email and invited to take part in a video entry where candidates must further detail their motivation for the particular King internship they are interested in and why they want the overall 2019 King Women in Games Scholarship. Such email shall disclose when you must submit your video entry by and how to submit your video entry. If you do not submit your video entry by the stipulated deadline, you will be disqualified from the competition.
 - ii. The judging panel shall select the entries which in the opinion of the judging panel has shown the most interest, passion and competency towards the King internship and the overall 2019 King Women in Games Scholarship.
 - c. Step 3
 - i. After Step 2 closes, those candidates selected from Step 2 shall be contacted via email and invited to take part in a face to face interview with the judging panel, whether via video chat or at one of King's offices.
 - ii. After all the interviews have taken place, the judging panel shall select up to fifteen (15) winners. The winners shall be contacted by email by 22nd December 2018 after all the interviews have taken place.
13. You do not have to pay to enter any of our competitions, however you are responsible for any phone or internet charges you may incur in entering. If you're unsure about these charges you should contact your phone or internet operator before entering. We do not accept responsibility for entries that are lost or delayed or which we do not receive.

The prizes and winners

14. There shall be up to fifteen (15) winners.
15. The winner(s) shall be the entry which in the opinion of the judging panel are those who have shown the most interest and passion towards the 2019 King Women in Games Scholarship throughout the steps and have best answered the competency questions for the King internship.
16. The prize is for each winner is:
- a. flights, transport to and from the arrival airport, 6 nights accommodation (twin rooms), sharing with another winner, with breakfast and tickets and travel to the Game Developers Conference 2019 (March 18 - 22) in San Francisco, California. Accommodation will be provided between March 16th and March 22nd 2019; and
 - b. a King Internship starting in 2019.
- Only one prize shall be awarded per person.
17. The flights shall be economy class return flights from a European or USA (depending on the country you are from) airport of the winner's choice (the winner shall be responsible for the cost of transfers to and from the airport of departure); accommodation will be in an up to a 3-star hotel with breakfast in a twin room sharing with another winner; and winners shall receive standard Games Developers Conference passes. Winners must be able to travel in order to attend the Game Developers Conference at the above stated dates. It is the responsibility of each winner to ensure that they hold a valid passport and/or any visa or other relevant travel documents which are required by them to travel to the United States of America for the purposes of attending the Game Developers Conference. Such documentation shall be at the sole expense of each winner. In the event that any winner is unable to travel at such time, no alternative prize shall be awarded.

18. The winners must have or obtain the legal right to work and complete the King internship in 2019 at an office agreed between the winner and King. In the event that any winner is unable to attend the King internship, no alternative prize shall be awarded.
19. We will notify the winners by email to the email address you provided to us at the time of entering the competition by 22nd of December 2018.
20. If you have not claimed your prize within 7 (seven) days of us notifying you that you are a winner you will forfeit the prize.
21. Other than the flights, transport to and from the arrival airport, accommodation and passes for the Game Developers Conference as referred to above, you will be responsible for any other travel costs, food, spending money, or other costs and expenses incurred by you in relation to your travel to and stay in San Francisco or while participating in the King internship. You are responsible for any taxes, duties, import or other charges which may be payable in respect of your prize.
22. We have the right to substitute any prize for an alternative prize of equal or greater value.
23. Prizes are not transferable and cannot be exchanged for cash or another prize.
24. You may request the last name and country of prize winner(s) by sending an email to gdc@diversi.nu. By entering this competition you give us permission to make your last name and country available in this way if you win.
25. The decision of the judging panel is final. No correspondence will be entered into regarding the selection of the winner of this competition.

About your entry

26. You promise that all of the information which you provide to us in connection with this competition shall be and shall remain complete and accurate.
27. You promise that your entry will not contain anything (i) that is or could reasonably be viewed as harmful, harassing, defamatory, libellous, obscene or invasive of another's privacy; or (ii) which you do not have a right to make available lawfully (including any material which infringes the rights of any other).
28. You promise that your entry is original. You also promise that it is owned by you and you have not borrowed it or copied it (or any part of it) from anyone else.

Social Media

29. Twitter: Any information provided by you in connection with the competition is provided to Diversi and King, and not to Twitter. You acknowledge that the competition is in no way sponsored, endorsed, administered by, or associated with Twitter. You agree to release Twitter from any responsibility to you in relation to the competition.
30. Facebook: Any information provided by you in connection with the competition is provided to Diversi and King, and not to Facebook. You acknowledge that the competition is in no way sponsored, endorsed, administered by, or associated with Facebook. You agree to release Facebook from any responsibility to you in relation to the competition.
31. LinkedIn: Any information provided by you in connection with the competition is provided to Diversi and King, and not to LinkedIn. You acknowledge that the competition is in no way sponsored, endorsed, administered by, or associated with LinkedIn. You agree to release LinkedIn from any responsibility to you in relation to the competition.

Legal stuff

32. By entering the competition you agree that Diversi and King (including their group and affiliate companies) may edit, publish and use your name, submissions, images, likeness, location and testimonials, whether all or in part, in any and all media, in perpetuity, in any manner they deem appropriate for promotional, news or publicity purposes, and for any other purpose specified by Diversi and/or King both during and after the competition, without any

compensation to you or any notifications, review or approval rights, or permissions. King may also use your name and the personal information (including without limitation your CV, competency answers and video interview) which you provide to us in entering this competition to contact you for the purposes described in these terms and conditions and also about its products, services, jobs or social community groups we think may interest you. In certain circumstances, you have the right to withdraw consent to our use of your personal data for these purposes. To do so, please e-mail us at students@king.com

33. The data controller for all personally identifiable information or personal data that we collect about you as described in these terms and conditions, the competition is King.com Limited. King.com Limited and its affiliates shall collect, process, use and share your personal information for the purposes of running the competition, as described in these terms and in accordance with our Privacy Policy (<https://king.com/privacyPolicy>). If you do not agree to our Privacy Policy, you should not enter this competition.
34. We accept liability for death or personal injury caused by our negligence or that of our employees or agents and for losses caused by the fraud of us or our employees or agents or any other liability which may not by law be excluded. For other loss or damage we will only be responsible for losses which are a reasonably foreseeable consequence of our negligence or breach of these terms and conditions up to the value of the winning prize. Losses are foreseeable where they could be contemplated by you and us at the time of you entering this competition.
35. We are not responsible for:
 - a. Losses not caused by our breach of these terms or negligence;
 - b. Losses which are not reasonably foreseeable by you and us at the time of you entering the competition, including losses which happen as a side effect of foreseeable losses;
 - c. any increase in loss or damage resulting from breach by you of any of these terms and conditions;
 - d. entries that are delayed or which we do not receive;
 - e. technical failures or the lack of availability of our website and/or social media channels where these are not within our reasonable control;
 - f. any loss or damage of the prize during shipping where such loss or damage is outside of our reasonable control;
 - g. any import duties or other taxes that may be payable by you in relation to the prize;
 - h. any failure to provide the competition, the prize(s) or to meet any of our obligations under these terms and conditions where that failure is due to events outside of our reasonable control (in particular we are not responsible for the performance of any third party who might be involved in providing the prize(s) although we will endeavour to minimise the effect to you of any third party's failure.
36. Although this competition is only open to applicants who identify themselves as female (cis/trans), all employment roles (including King Internship roles) at King are open to both male and female applicants. All employment roles will be filled based on the merit of the applicants irrespective of gender identity.
37. We may wish to transfer all or a part of our rights under these terms to someone else without obtaining your consent. You agree that we may do so provided that the transfer does not significantly disadvantage you.
38. This competition and its terms and conditions shall be governed by the laws of England. Any additional rights which you may have as a consumer remain unaffected by these terms.
39. Any disputes arising out of or in connection with this competition will be adjudicated in the courts of England, unless you choose the courts of your home country instead.
40. You can access these terms and conditions at any time during the competition at [\[insert hyperlink\]](#).

